

*The 15 Outcomes of the Girl Scout Leadership Experience*

- 1. Girls develop a strong sense of self.**
- 2. Girls develop positive values.**
- 3. Girls gain practical life skills.**
- 4. Girls seek challenges in the world.**
- 5. Girls develop critical thinking.**
- 6. Girls develop healthy relationships.**
- 7. Girls promote cooperation and team building.**
- 8. Girls can resolve conflicts.**
- 9. Girls advance diversity in a multicultural world.**
- 10. Girls feel connected to their communities, locally and globally.**
- 11. Girls can identify community needs.**
- 12. Girls are resourceful problem solvers.**
- 13. Girls advocate for themselves and others, locally and globally.**
- 14. Girls educate and inspire others to act.**
- 15. Girls feel empowered to make a difference in the world..**

**The Girl Scout Promise**

On my honor, I will try:  
To serve God and my country,  
To help people at all times,  
And to live by the Girl Scout Law.



**The Girl Scout Law**

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong, and  
responsible for what I say and do,  
and to  
respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place, and  
be a sister to every Girl Scout.

*Girl Scouts of Historic Georgia  
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# Volunteering Made Easy

## Your Guide to Becoming an Agent of Change

This packet will help guide you in becoming an approved volunteer with Girl Scouts of Historic Georgia. It will provide steps to be taken and answer basic questions. As a Girl Scout volunteer you have the unique opportunity to build girls of courage, confidence and character! Although this packet is geared towards new troop leaders, we have a wide variety of adult volunteer positions called pathways. These positions may vary in the amount of training required, overall time commitment and actual involvement with girls. There is a position for everyone who subscribes to the ideals stated in the Girl Scout Promise and Law. Get on the right path today!

### Why Volunteer?

Since 1912, adult volunteers have guided girls through the adventure that is Girl Scouting. Girl Scout volunteers have a front row seat to see the fruition of the mission: to build girls of courage, confidence and character who make the world a better place. Each volunteer becomes a safety net for girls, as they explore new interests, build new skills and exercise leadership. In a positive, girl-led environment, the volunteer enjoys the fulfillment of:

- Watching girls DISCOVER who they are and what they believe;
- Encouraging them to CONNECT with others, building friendships and mutually beneficial partnerships along the way; and
- Guiding them as they TAKE ACTION on issues that mean the most to them.

### Adult Volunteer Opportunities

- Troop Advisor
- Asst. Troop Advisor
- Service Unit Coach
- Troop Committee Member
- Special Event Coordinator
- Product Sales Chairperson
- Registrar
- Camp Director
- Finance Manager
- Certified Camper
- Girl and/or Adult Recruiter
- Adult Learning Facilitator
- Service Team Member
- Council Delegate
- Special Interest Project Facilitator
- Virtual Advisor



# Preparing for Leadership

The following adult learning opportunities are offered and provided to support volunteers in their pathways and types of volunteer service. Information on the learning opportunities that are recommended based on your specific service and pathway will be provided to you.

**1. Volunteer Orientation** covers Girl Scout Mission, Promise and Law, history, membership requirements, Girl Scout Pathways( illustrates various ways that members can participate), Support for volunteers(resources and Program), the three keys to leadership and their outcomes. Available in online format, home study and CD-ROM. Must be completed prior to taking Leadership Essentials and working directly with girls. The Volunteer Orientation can be found online at <http://training.girlscouts.org>. Password=discover. FREE!

**2. Volunteer Essentials-** Volunteer Essentials (in both English and Spanish) is a resource for volunteers serving girls in any pathway and is an optional resource for volunteers who do not work directly with girls. This resource offers information about Girl Scouts as a movement and tradition, asks volunteers to assess their own skills and competencies, discusses the GSLE and journeys, highlights other program offerings, shares information about healthy development in girls, instructs volunteers in how to keep girls safe, gives information on taking trips and hosting events, and tells volunteers how to help girls manage group finances, including details on Girl Scout Cookie Sales. Available as a resource through our website, [www.gshg.org](http://www.gshg.org), or CD ROM.

**3. Safety-Wise Home Study-** A registered adult from your troop/pathway must complete this course prior to leaving the meeting place. Available in home study format. FREE! (One free *Safety-Wise* manual per new troop; books are available to purchase in your local GS shop if more are needed.)

**4. Leadership Essentials-** covers the Girl Scout Promise & Law, Girl Scout sign, safe space, behavior management, the three keys to the Girl Scout Leadership Experience, How to use resources in support of the Girl Scout Leadership Experience, How to facilitate activities so that they are girl-led and diverse and the value of inner leadership practices for yourself and the girls. Available as a classroom training and home study. Must be completed within 3 months of appointment by those in troop/pathway leadership working with girls. Optional for others. FREE!

## How to Begin Your Volunteer Pathway!

1. Complete and return the following items in an envelope marked "confidential" to the appropriate Volunteer Management staff member:
  - Volunteer Application.
  - Adult Membership Registration form and annual \$12.00 registration fee.
2. Complete your background screening via the online volunteer portal. (If you selected this option on your volunteer application.) To complete your background screening, please visit one of the following portal sites depending upon where you wish to volunteer. The password is "historic".  
**Albany area** - <https://gshgalbany.volunteerportal.net>  
**Athens area** - <https://gshgathens.volunteerportal.net>  
**Augusta area** - <https://gshgaugusta.volunteerportal.net>  
**Columbus area** - <https://gshgcolumbus.volunteerportal.net>  
**Macon area** - <https://gshgmacon.volunteerportal.net>  
**Savannah area** - <https://gshgsavannah.volunteerportal.net>
3. After approval you will receive an appointment packet which contains valuable volunteer information and materials.
4. Complete Volunteer Orientation.
5. If applicable, return signed Volunteer Agreement.

*You will then be provided with additional resources and support customized to your position.*

# Frequently Asked Questions

## ***I want to help out. Do I need to complete a volunteer application?***

If you will be helping out regularly, a volunteer application needs to be completed.

## ***Who can become a volunteer?***

Girl Scouting is open to all girls and adults who subscribe to the Girl Scout Promise & Law. Both women and men, young and old, have much to offer. You do not need to have a daughter in Girl Scouts or be a parent to volunteer.

## ***What resources are available?***

Your primary resource is your area Service Unit Manager and Team. The council offices are also resources where you will be directed to the best person to answer your question. There are also numerous books, videos, and training available from the council.

## ***Who plans troop meetings and how do we select activities?***

Girls help plan the meetings and select activities. Girl Scouts is about the girl/adult partnership. The leaders should not do all of the work.

## ***How do I register as a Girl Scout?***

By completing the membership registration form and paying the annual membership fee. As a registered Girl Scout, you will receive council mailings and be covered under Girl Scout insurance.

## ***I want to help out but I don't want to be a Troop Leader. Can I still volunteer?***

YES! There are many short & long term volunteer positions available that do not involve being a traditional troop leader.

## ***Volunteer Resources***

**Safety-Wise-** A document of program standards, activity checkpoints, basic safety and security

**The Blue Book of Basic Documents-** The policies of Girl Scouts containing the congressional charter and constitution

**Service Unit-** A network of experienced volunteers in your county that can offer advice and answers to questions that you may have. The SU is designed to help alert troops and volunteers of important events and/or council updates and usually meets on a monthly basis.

**Council Service Centers-** Staff, Girl Scout Shop, GS Forms, Girl/Adult handbooks, GS Uniforms, Much more!

**Website** - [www.gshg.org](http://www.gshg.org)

**Newsletters** - Please visit our website to sign up for the girl and adult newsletters:

*Girl-* Daisy's Digest

*Adult-* Samoa News